



Employment Application

To Complete This Application

- Use black or blue ink only
- Answer all questions
- Read the Acknowledgement Statement, sign and date application
- Drop off to any Freedom Smoke USA location or fax to (520)297-2641

Freedom Smoke USA is an Equal Opportunity Employer. The Company does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

Personal Information

Print Name _____ Today's Date _____

Address _____

Email _____ Telephone Number _____

Are you legally eligible for employment in the U.S.? (circle one) Yes / No
All new hires are required to proof of eligibility to work in the U.S.

Are you over the age of 18? (circle one) Yes / No

Employment Interest

Position(s) Applying For _____

Have you worked here before? (circle one) Yes / No If Yes, when and what position? _____

Employment Status Desired (check (✓) all of interest) Part-Time (10-28 hours per week) or Full-Time (40 hours per week)

Earnings Desired _____ Date Available to Start Work _____

Shift Availability:

Check if here if your availability is open:

	<i>Example</i>	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
From	8:00am							
To	10:00pm							
Check (✓) if Not Available								

Are you related to anyone currently or previously employed by the Company? (circle one) Yes / No
 → If Yes, whom and when? _____

How were you referred to us? Current Customer Indeed Current/Former Employee: (write name below) _____
 Check (✓) all that apply Walk-In Craigslist _____
 Other: _____

Employment Interest *(continued)*

Please check (✓) all locations you're willing to work at

Northwest Lounge
3805 W River Rd, Suite 101
Tucson, AZ 85741

East Side Lounge
4570 E Broadway Blvd
Tucson, AZ 85711

South Side Lounge
665 W Valencia Rd
Tucson, AZ 85706

Grant Lounge
131 W Grant Rd
Tucson, AZ 85705

Sierra Vista Lounge
3880 E Fry Blvd
Sierra Vista, AZ 85635

Holland Lounge
12719 Riley St, Suite #10
Holland, MI 49424

Corporate (specific positions only)
7493 N Oracle Rd, Suite 231A
Tucson, AZ 85704

Catalina Lounge
16701 N Oracle Rd
Catalina, AZ 85739

Have you ever been convicted of a crime? (circle one) Yes / No If yes, list all convictions that are a matter of public record. *A conviction will not necessarily disqualify you from employment.* _____

Has your driver's license ever been suspended? (circle one) Yes / No If Yes, has it been reinstated? Yes / No

Education

	Institution Name	Location	Years Completed	Major and Degree Earned	Date Earned
High School					
College/University					
Business/Technical					
Additional					

Skills and Qualifications

Qualifications such as special skills, abilities or honors that should be considered:

Type of computers, software, and other equipment you are qualified to operate or repair:

Professional licenses, certifications or registrations:

Skills, including supervision skills, typing speed, other languages or information which have a direct bearing on the job for which you applying:

Employment History

List most recent employment first. Include summer or temporary jobs. Be sure all your experience or employers related to this job are listed here, in the summary above this section or on an extra sheet of paper if necessary. No more than 10 years history recommended. (*"Resume Attached" will not be accepted*)

Check if here if no previous employment:

Employer Name	Position _____	Start Date _____
	Job duties and skills _____	End Date _____
Address, City, State, Zip		Reason for Leaving _____
Beginning Salary _____		Telephone _____
Ending Salary _____	Supervisor _____	May we contact? Yes / No
Employer Name	Position _____	Start Date _____
	Job duties and skills _____	End Date _____
Address, City, State, Zip		Reason for Leaving _____
Beginning Salary _____		Telephone _____
Ending Salary _____	Supervisor _____	May we contact? Yes / No
Employer Name	Position _____	Start Date _____
	Job duties and skills _____	End Date _____
Address, City, State, Zip		Reason for Leaving _____
Beginning Salary _____		Telephone _____
Ending Salary _____	Supervisor _____	May we contact? Yes / No
Employer Name	Position _____	Start Date _____
	Job duties and skills _____	End Date _____
Address, City, State, Zip		Reason for Leaving _____
Beginning Salary _____		Telephone _____
Ending Salary _____	Supervisor _____	May we contact? Yes / No

Professional/Personal References

List two references who are not relatives and who have known you for at least two years.

Name	City, State	Telephone	Occupation	Years Known

Acknowledgement Statement

This company offers a non-smoking environment. All applicants agree to abide by this policy if hired.

This company is committed to maintaining a drug and alcohol free workplace. All applicants and employees are subject to random drug testing to ensure compliance with our Drug and Alcohol Policy.

I hereby authorize investigation of my background, references, employment history, and other areas related to my suitability for employment. I authorize persons, schools, current and previous employers, and organizations contacted, or a party representing them, to provide any relevant information that relates to my suitability for employment. I release all persons, schools, employers, and organizations of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application or termination of employment if it has begun. I understand that nothing on this application or conveyed during any interview, which might be granted, is intended to create an employment contract.

I understand that this is an employment-at-will company. If an applicant is given employment, the employment relationship may be terminated with or without cause and notice at any time, at the option of either the company or the employee.

I have read and understand the information above and affirm that the information on this application is true and complete to the best of my knowledge. I realize that false information or failure to supply all relevant information may disqualify me from consideration for employment or may result in termination of employment if discovered at a later date.

Name (Please Print)

Signature

Date